



**RESOLUTION No. 2019-20-10**

**AUTHORED BY:** Breannah Rueda, Student Affairs Vice President  
Lizbeth Cano-Sanchez, President

**REFERRED TO:** A.S. BOARD OF DIRECTORS

**APPROVED:** March 13, 2020

**An Act to Amend the A.S. Government Code to Include Behavior-based Impeachment Offenses**

**WHEREAS**, the Associated Students (A.S.) Board of Directors of Humboldt State University (HSU) is the single recognized voice for over 6,500 students; and,

**WHEREAS**, the Mission of the Associated Students of Humboldt State University serves to "assist in the protection of rights and interests of the individual student and the student body," and to "stimulate the educational, social, physical, and cultural well-being of the University community"; and,

**WHEREAS**, per our own Associated Students Government Code, that works in support of the A.S. Constitution, in providing additional direction to the A.S. Board of Directors and Staff for the day-to-day governance and operation of the organization; and,

**WHEREAS**, section 9.02 under Articles of Impeachment states,

" After due process, Executive Officers may be impeached from office for:

- a. Neglecting duties as outlined in the Constitution of Codes;
- b. Upon accumulation of three (3) points of violations for absences in a semester;
- c. continuous failure to attend Board of Directors meetings;
- d. continuous failure to report to Board of Directors;
- e. continuous misuse of executive power;
- f. overstepping the bounds of their office without the advice or consent of Board of Directors;
- g. continuous failure to file written reports;
- h. continuous failure to attend assigned committee meetings;
- i. failure to maintain regular office hours;
- j. undue interference in Board of Directors' implementing its decisions; or
- k. Excess frivolity, disinterest or lack of participation in Board of Directors responsibility may be grounds for impeachment. (4/15)" ; and,

**WHEREAS**, displayed in the above section, there is currently nothing in the Associated Students government codes that classify certain behaviors and conducts such as displays of disrespect, microaggressions and or conduct/behavior negatively affecting the board as a collective whole to be grounds for impeachment; and,

**WHEREAS**, Associated Students pride themselves on being an equitable and just governmental body always seeking to empower and uplift our fellow students as well as our fellow board members; and,

**RESOLVED**, that the Associated Students amend the Government Code section 9.02 to include the following subsections

“After due process, Executive Officers may be impeached from office for:

- a. Neglecting duties as outlined in the Constitution of Codes;
- b. Upon accumulation of three (3) points of violations for absences in a semester;
- c. continuous failure to attend Board of Directors meetings;
- d. continuous failure to report to Board of Directors;
- e. continuous misuse of executive power;
- f. overstepping the bounds of their office without the advice or consent of Board of Directors;
- g. continuous failure to file written reports;
- h. continuous failure to attend assigned committee meetings;
- i. failure to maintain regular office hours;
- j. undue interference in Board of Directors’ implementing its decisions; or
- k. Excess frivolity, disinterest or lack of participation in Board of Directors responsibility may be grounds for impeachment. (4/15)
- l. conduct or behavior that is deemed to be causing distress\* on the board as a collective whole
- m. continuous displays of disrespect\* and or microaggressions\* aimed at any student of the association, staff, fellow board members, or administration of Humboldt State University.
- n.abusing the powers of the office one holds to gain advantage in future elections by promoting coalitions and or running mates.
- o. negligence to thoroughly communicate with fellow board members, students of the association, staff, and administration of Humboldt State University.

**RESOLVED**, that copies of this resolution be sent to, but not limited to Associated Students Executive Director Jenessa Lund, President Jackson, Dean of Students Dr. Turnbow.

Definitions:

\* Distress: Great mental or physical suffering, such as extreme anxiety, sadness, or pain, or the state of being in danger or urgent need. Defined by the Cambridge Dictionary of English.

\* Disrespect: A lack of respect for somebody/something. Defined by Oxford Dictionary of English.

\*Microaggression: A small act or remark that makes someone feel insulted or treated badly because of their race, sex, etc., even though the insult, etc. may not have been intended, and that can combine with other similar acts or remarks over time to cause emotional harm. Defined by the Cambridge Dictionary of English.

Co-authors:

Breannah Rueda, *Student Affairs Vice President*

Lizbeth Cano Sanchez, *President*

Presiding Officer:

Jeremiah Finley, Chair