I. Call to Order

II. Roll Call

III. Approval of Agenda #16 – Action Item

IV. Chair’s Report

V. Approval of Minutes

A. Approval of Minutes #14 dated February 25, 2013 – Action Item
B. Approval of Minutes #15 dated March 4, 2013 – Action Item

VI. Public Comments (Gloria Romero Open Meeting Act of 2000 authorized by Section 89306.)

Every A. S. Council agenda for regular meetings shall provide an opportunity for members of the public to directly address the A. S. Council on any item affecting higher education at the campus or statewide level, provided that no action shall be taken on any item not appearing on the agenda. However, Council may briefly respond to statements made or questions posed by a person exercising his or her public testimony rights, may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. A. S. Council may also provide a reference to resources for factual information, request staff to report back to the body at a subsequent meeting concerning any matter, or request that a matter of business be placed on a future agenda.

Persons recognized by the Chair should first identify themselves by name. Time limits will be established by the Chair depending on the number of people wishing to speak and the length of the Agenda. The maximum amount of time per speaker shall not exceed 10 minutes. Public comments regarding items on the agenda will be taken prior to each agenda item.

VII. Program Presentations

Program Presentations are an opportunity for the AS Council to learn more about different AS funded Programs. A representative from the scheduled AS Program will present information regarding the activities of the program and opportunities to get involved. Programs are allotted ten minutes each.

A. Graduation Pledge Alliance (Gavin Furlong)

VIII. Special Presentation

A. Campus Diversity Plan (Radha Webley, Director of Diversity and Inclusion)
B. Food Cooperative Project (Alicia Powell, Student)

IX. Appointments to Committees and Council

A. A. S. President (Ellyn Henderson)
X. Old Business

XI. Official Reports (10 minutes limit each speaker, additional time at discretion of Chair)

A. President (Ellyn Henderson)
B. Administrative Affairs Vice President (Paul Yzaguirre)

Board of Finance Report – March 6, 2013

1. Request from the Women’s Resource Center (WRC) for approval to spend an amount not to exceed $500 from the WRC’s Special Projects: In-House line-item in conjunction with the Finding Resources through Education and Empowerment (F.R.E.E.) Club for costs associated with hosting Delores Huerta as a speaker on March 12, 2013 – Information Item
   WRC Budget Language #3 requires that no In-House project shall result in a cumulative cost of more than $500 without prior approval of the Board of Finance and requires approval of the Board of Finance when in house funds are allocated for an event that has received a Cultural Programming Grant. The total cost associated with hosting Delores Huerta as a speaker is $9,000.

2. Request from the MultiCultural Center (MCC) from Unallocated in an amount not to exceed $1,352 for costs associated with purchasing an iMac Computer – Action Item
   This computer would replace the current seven year old Apple Computer which is no longer able to be updated.

3. Request from the MCC for approval to spend an amount not to exceed $500 from the MCC’s Special Projects: In-House line-item in conjunction with the Finding Resources through Education and Empowerment (F.R.E.E.) Club for costs associated with hosting Delores Huerta as a speaker on March 12, 2013 – Information Item
   MCC Budget Language #12 requires that no In-House project shall result in a cumulative cost of more than $500 without prior approval of the Board of Finance. MCC Budget Language #13 requires approval of the Board of Finance when in house funds are allocated for an event that has received a Cultural Programming Grant. The total cost associated with hosting Delores Huerta as a speaker is $9,000.

4. 2013-2014 Recommended Associated Students Budget – Information Item
   The Board of Finance has completed its recommendations and the AS Council will receive the budget at the end of this meeting. Action will be taken regarding the budget at the April 8, 2013 meeting. There will also be a meeting Monday, March 25, 2013 to discuss the 2013-2014 Recommended Budget.
I. Vice President for Enrollment Management and Student Affairs (Dr. Peg Blake)
J. General Manager (Joan Tyson)

XII. General Council Discussion (At this time Council members and Executives may follow-up with questions regarding reports.)

XIII. New Business

XIV. General Council Work Session

XV. Announcements

XVI. Adjournment
Call to Order

Matt Lutwen, Legislative Vice President, called the meeting to order at 6:00 p.m. in the University Center, South Lounge.

Roll Call

Representatives Present: Ray Alvarez, Jesse Carpentier, Rachelle Dilley, Clay Gallardo, Mick Johnson, Corinne Krupp, Tony Lapiz, Francesca McDonald, Evan Petillo, Zane St. Martin, Nina Ziccone

Representatives Absent: Adrian Baez-Alicea (excused)

Officers Present: Ellyn Henderson, Matthew Lutwen, Megan Reynolds

Officers Absent: Paul Yzaguirre (excused)

Advisors Present: Kaitlin Carney, Jesse Hoskins, Jeff Novoa, Joan Tyson

Approval of Agenda

MOTION: ST. MARTIN/LAPIZ move to approve Agenda #14 dated February 25, 2013

Chair's Report

Lutwen reminded the Council to write in their office hours on the sign in sheet.

Approval of Minutes

A. Approval of Minutes #13 dated February 11, 2013 – Action Item

MOTION: LAPIZ/ST. MARTIN move to approve Minutes #13 dated February 11, 2013

APPROVED

AS AMENDED

MOTION: ALVAREZ/ZICCON move to amend Minutes #13 by striking a Student Grievance Committee meeting and from Alvarez’s report on page five

APPROVED

Public Comments (As per the Gloria Romero Open Meeting Act authorized by Section 89306.)

There was no Public Comment.

Program Presentation
A. Sustainable Living Arts & Music Festival (SLAM Fest) (Jerri Jones)

Jerri Jones, Advisor to the SLAM Fest, was present on behalf of the program. This year’s SLAM Fest will be in coordination with CCAT’s May Day Festival and will be on Saturday, May 4 from 2:00 p.m. – Midnight. The SLAM Fest is a one day zero-waste event that provides free entertainment to students and the surrounding community. The festival has art installations, keynote speakers, dance performances and interactive exhibits that help to educate students on sustainable living practices. More information about the SLAM Fest may be found at: www.humboldt.edu/slamfest

Special Presentation

A. Food Pantry Research Update (Jimmy Barnett & Madalyn Walker)

Barnett and Walker, Service Learning Interns with the Center for Service Learning and Campus Internships, were present. Barnett and Walker provided a handout of a survey that they are preparing with the campus to send to students regarding student hunger. At the conclusion of Barnett and Walker’s research they intend to provide a report on different options that the campus has to address student hunger and the pros and cons of each option. Barnet and Walker will also share their research with the AS Council and other parts of the campus community. Barnett encouraged the AS Council to contact him at jeb704@humboldt.edu if they had any input on the survey questions.

Appointments to Committees and Council

A.S. President (Ellyn Henderson)

MOTION: MCDONALD/LAPIZ move to appoint Raymond Alvarez to the Instructionally Related Activists Committee APPROVED

MOTION: MCDONALD/ST. MARTIN move to suspend AS Government Code Section 6.03 to appoint Evan Blair to the AS Elections Commission APPROVED

Blair is at a club meeting and is unable to attend.

MOTION: LAPIZ/MCDONALD move to appoint Evan Blair the AS Elections Commission APPROVED

A.S. Administrative Vice President (Paul Yzaguirre)
Absent.

A.S. Legislative Vice President (Matt Lutwen)

MOTION: ZICCONE/LAPIZ move to suspend AS Government Code Section 6.03 to appoint Jacob Ferdman to the Integrated Curriculum Committee APPROVED

Ferdman is in class and is unable to attend.
MOTION: HENDERSON/LAPIZ move to appoint Jacob Ferdman to the Integrated Curriculum Committee as the designee for the AS Legislative Vice President APPROVED

A.S. Student Affairs Vice President (Megan Reynolds)
No Appointments.

Old Business
There was no Old Business.

Official Reports (10 minutes limit each speaker, additional time at discretion of Chair)

President (Ellyn Henderson)
Henderson reported that five programs have been invited to the AS Budget Hearings with the Board of Finance to discuss their budget requests: SLAM Festival, Humboldt Film Festival, Clubs & Activities, Student Access Gallery and Waste Reduction Resource Awareness Program (WRRAP). Henderson has spoken with students from the Food Collective group and would like them to collaborate with students working on the Food Pantry project. Henderson announced that the process for selecting a new Student Trustee is currently under way. CSSA is discussing the concept of having tuition paid for the Student Trustee position. Over spring break, Henderson will be attending meetings of CSSA and the Advancement Foundation. The UC Board is reviewing a project to remodel The Depot dining facility. Henderson would like how-to pamphlets made to assist students in participating in meetings on campus. Block-scheduling has been approved and will be implemented in Fall 2013. The AS Executive committee has approved a budget of $850.00 for the AS Spring Formal.

Administrative Vice President Report (Paul Yzaguirre)
Absent.

Board of Finance Report – February 18, 2013

1. Revision of 2012-13 Standing Rules & Meeting Schedule – Information Item
Changes to the Standing Rules & Meeting Schedule reflect a change in meeting time to begin at 6:00 p.m.

Henderson reported that the Board of Finance approved the request to change their meeting time for the Spring Semester.

2. Request from the California State Student Association (CSSA) to amend CSSA Budget Language #5 to allow one trip to the State Capitol in the Spring semester for seven students – Information Item
Allowing all seven students on the Lobby Corps to participate in one trip will allow the program to save money. The trip is planned for March 7-8, 2013.

Henderson reported that the Board of Finance approved the requested change to the CSSA Budget Language.

3. Determination by the Board of Finance as to which AS Programs will be invited to the Board of Finance meeting to answer specific question about their 2013-14 AS Program Budget Request. Date of Budget Hearings is Saturday, March 2, 2013 – Information Item
Henderson reported that the Sustainable Living Arts & Music Festival, the Humboldt Film Festival, Student Access Gallery, Waste Reduction Resource Awareness Program and Clubs and Activities were invited to the Budget Hearings.

**Student Affairs Vice President (Megan Reynolds)**

Reynolds thanked members for signing up to volunteer at the Spring Formal. Reynolds is working with Dave Nakamura, Executive Director of the University Center, on ways to make the UC Board of Director’s agendas easier to read for students who are observing the meeting.

**Legislative Vice President (Matt Lutwen)**

Lutwen reported that the University Senate will be discussing the 17 unit cap at its meeting tomorrow. The Student Health Advisory Committee is discussing Spring Break Safety. The Residence Housing Association has made a bid to host the No Frills conference at HSU in Spring, 2014. Lutwen has assisted Hoskins in collecting letters signed by students to be sent to Legislators. Lutwen has suggested that the Food Pantry project coordinate with the Arts & Nutrition room in the Recreation and Wellness Center. The CSU Academic Senate has passed a resolution that supports a ban on smoking across the CSU system.

St. Martin – College of Arts, Humanities and Social Sciences

St. Martin reported that he attended a Lobby Corps meeting. The International Program Screening Committee will begin interviews for the CSU Bilateral Exchange next week. Black Liberation and Heritage Month events are being hosted by the MultiCultural Center. St. Martin is assisting the Video group with their projects.

Petillo – College of Arts, Humanities and Social Sciences

Petillo reported that the Diversity and Inclusion Committee will meet on Friday and that he will also be meeting with the Marching Lumberjacks, for whom he is the Liaison for. Petillo will be meeting with the Video group next week.

Ziccone – College of Arts, Humanities and Social Sciences

Ziccone reported that she will be lobbying in Sacramento with the Lobby Corps on March 7 & 8. Ziccone has been in touch with Youth Educational Services to let them know that she is available as their liaison. The Arts, Humanities and Social Sciences Representatives will be meeting with the College Dean to discuss a mixer in the first part of next week. Ziccone has been researching models of other university food pantry programs.

Dilley – College of Natural Resources and Sciences

Dilley reported that she has been collecting signatures in support of the How to Get Lucky book trade site. The Women’s Resource Center newsletter, The Matrix, is currently accepting submissions. The College Dean of Natural Resources and Sciences will be assisting Dilley with the noise issue in the Library and the Lumberjack will be writing an article on the issue as well.

Krupp – College of Natural Resources and Sciences

Krupp reported that WRRAP’s donation dash at the end of the semester also collects food at the end of the semester to donate to Food for People. WRRAP is coordinating Recycle Mania efforts for HSU. Currently HSU is ranked 27th out of 1000 schools in waste diversion. Krupp is also working to find an opportunity for students to utilize the Wood Shop facility in Jenkins Hall.

Baez Alicea – College of Natural Resources and Sciences
Absent.

Carpentier – College of Professional Studies
Carpentier reported that she has been collecting petition sheets for the book trade group and over 200 signatures have been received.

Lapiz – College of Professional Studies
Lapiz reported that he will be attending the University Senate meeting tomorrow. Lapiz will be traveling with the Lobby Corps on March 7-8. The Business Enterprise Board has forwarded a recommendation to remodel the Depot to the UC Board of Directors. Lapiz will be attending the Board of Finance budget hearings and budget development meeting on Saturday, March 2.

Gallardo – College of Professional Studies
Gallardo reported that he has been attending meetings of the Student Grievance Committee. Gallardo has been encouraging students to run for AS Council next year.

Johnson – At Large
Johnson reported that the Student Athletics Advisory Committee will be discussing a change to the drug testing policy for student athletes. The Athletics department is currently in the hiring process for an offensive line coach for the football team.

McDonald – At Large
McDonald reported that SLAM Fest is preparing for the festival in May and that she plans to volunteer with them. The group working to meet the video goal will meet next Monday at 6:30 p.m. McDonald will be tabling on the quad tomorrow from 2:00 – 4:00 p.m. and will also be assisting with the Spring Formal with the AS Student Affairs Advisory Committee.

Alvarez – Graduate Representative
Alvarez reported that he is spreading the word about elections. The Interdisciplinary Graduate student group met.

California State Student Association (CSSA) Representative (Jesse Hoskins)
Hoskins reported that the Student Grievance Committee is completing a Grievance and that the deadline has passed for additional grievances to be heard this semester. The Lobby Corps will be taking six members to meet with Legislators on March 7 & 8. Hoskins reviewed legislation that CSSA is considering taking positions on. Applications to attend the California Higher Education Student Summit (CHESS) will be made available by the end of the week. The deadline to apply to be the student trustee is approaching.

AS Presents Coordinator (Jeffrey Novoa)
Novoa reported that the AS Presents Committee will be meeting soon. The Climbing Club competed at Sonoma State University.

Elections Commissioner (Kaitlin Carney)
Carney reported that on Friday there was a career expo and that she tabled for WRRAP and provided information on the AS Elections. Carney will be having an introductory meeting of the Elections Commission on Wednesday.

Vice President of Enrollment Management and Student Affairs (Peg Blake)
Absent.

**General Manager (Joan Tyson)**

Tyson reported that she is working with Henderson and Yzaguirre to develop a draft budget for the Board of Finance.

**General Council Discussion**

Henderson stated that she still has an additional appointment to the Elections Commission. Henderson would like to continue the discussion about a CSU wide smoking ban at a further meeting. The Lumberjack will be doing a story on ZimRide next week. Petillo asked for more information on the mandatory book purchase program. Henderson stated that the program would automatically purchase textbooks for students when they register for a class. The idea is very early is the discussion stage.

**General Council Work Session**

A. **Spring 2013 AS Election Promotion Strategy (Kaitlin Carney) – Discussion Item**

   Carney will discuss assistance needed by the Council to outreach to students for the AS Election.

   Carney provided talking points for Class Raps and encouraged the Council to attend meetings of the programs that they are liaisons to and give them information about the AS Elections. Brochures encouraging students to run will be available in the AS Office.

B. **AS Spring Formal; March 8, 2013 (Megan Reynolds) – Discussion Item**

   Reynolds will discuss volunteer opportunities for Council members to assist with the AS Spring Formal.

Reynolds thanked the Council for signing up and reminded those who had volunteered to dress up for the event. The Formal will have a circus theme.

**Announcements**

There will be a poetry slam on February 28 at 7:00 p.m. at the Siren Song Tavern in Eureka. Supplies to place names on the Council T-Shirts are available in the AS Office. A presentation by the HSU Marijuana Research Institute will be on February 26 at 5:30 p.m. in BSS 162. WRRAP will be hosting a clothing swap in the South Lounge on March 5 & 6.

**Adjournment**

Lutwen adjourned the meeting without objection at 7:41 p.m.

Recorded by:

Rob Christensen
AS Council Assistant

Approved by:

Matt Lutwen
Legislative Vice President
Dr. Peg Blake, Vice President of Enrollment Management & Student Affairs, addressed the Council before the meeting about Student Retention and Student Success. Blake noted that the University will be restructuring programs that are charged with student retention and success and that the programs will report to both the Provost and the Vice President of Enrollment & Student Affairs. A working group is being formed to assist with the merger of these programs and Dr. Blake will be seeking a student to be part of this group.

Call to Order

Matt Lutwen, Legislative Vice President, called the meeting to order at 6:21 p.m. in the University Center, South Lounge.

Roll Call

Representatives Present: Ray Alvarez, Adrian Baez-Alicea, Jesse Carpentier, Rachelle Dilley, Clay Gallardo, Corinne Krupp, Tony Lapiz, Francesca McDonald, Zane St. Martin, Nina Ziccone

Representatives Absent: Mick Johnson (excused), Evan Petillo (excused)

Officers Present: Ellyn Henderson, Matthew Lutwen, Megan Reynolds, Paul Yzaguirre

Advisors Present: Kaitlin Carney, Jesse Hoskins, Jeff Novoa, Joan Tyson, Dr. Peg Blake

Approval of Agenda

MOTION: YZAGUIRRE/HENDERSON move to approve Agenda #15 dated March 4, 2013 APPROVED

Chair’s Report

Lutwen reported that today’s meeting will be short and will consist of appointments.

Public Comments (As per the Gloria Romero Open Meeting Act authorized by Section 89306.)

There was no Public Comment.

Appointments to Committees and Council

A.S. President (Ellyn Henderson)

MOTION: LAPIZ/ST. MARTIN to suspend AS Government Code Section 6.03 to appoint Evan Petillo to the Instructionally Related Activities Committee APPROVED
Petillo is at a mandatory meeting for a study abroad program. Alvarez resigned due to a meeting schedule conflict.

MOTION: YZAGUIRRE/LAPIZ move to appoint Evan Petillo to the Instructionally Related Activities Committee

MOTION: LAPIZ/ST. MARTIN move to appoint Daniela Diaz to the AS Elections Commission

A.S. Administrative Vice President (Paul Yzaguirre)

A.S. Legislative Vice President (Matt Lutwen)

A.S. Student Affairs Vice President (Megan Reynolds)

Adjournment

Lutwen adjourned the meeting without objection at 6:28 p.m.

Recorded by:

Rob Christensen
AS Council Assistant

Approved by:

Matt Lutwen
Legislative Vice President
Call to Order

Paul Yzaguirre called the Board of Finance meeting to order at 6:00 p.m. on Wednesday, March 6, 2013 in the Nelson Hall East 116.

Roll Call

Members Present: Paul Yzaguirre, Ellyn Henderson, Jesse Carpentier, Tony Lapiz
Members Absent: Stefan Kreid (excused)
Advisor Present: Joan Tyson

Approval of the Agenda

MOTION: HENDERSON/LAPIZ move to approve Agenda #8 APPROVED

Chair's Report

Yzaguirre reviewed the agenda with the Board of Finance.

Public Comment

There was no Public Comment.

Approval of the Minutes

A. Approval of Minutes #7 dated February 18, 2013 – Action Item

MOTION: LAPIZ/HENDERSON move to approve the Board of Finance Minutes #7 dated February 18, 2013 APPROVED

Old Business

A. Request from the Women’s Resource Center (WRC) for approval to spend an amount not to exceed $500 from the WRC’s Special Projects: In-House line-item in conjunction with the Finding Resources through Education and Empowerment (F.R.E.E.) Club for costs associated with hosting Delores Huerta as a speaker on March 12, 2013 – Action Item

WRC Budget Language #3 requires that no In-House project shall result in a cumulative cost of more than $500 without prior approval of the Board of Finance and requires approval of the Board of Finance when in house funds are allocated for an event that has received a Cultural Programming Grant. The total cost associated with hosting Dolores Huerta as a speaker is $9,000.
MOTION: HENDERSON/LAPIZ move to approve the request from the Women’s Resource Center (WRC) for approval to spend an amount not to exceed $500 from the WRC’s Special Projects: In-House line-item in conjunction with the Finding Resources through Education and Empowerment (F.R.E.E.) Club for costs associated with hosting Dolores Huerta as a speaker on March 12, 2013

APPROVED

Liliana Gandarilla, the WRC Fiscal Coordinator, was present on behalf of the request. Gandarilla stated that the WRC would like to partner with FREE to bring Dolores Huerta as a speaker to campus. Henderson asked for background on Dolores Huerta. Gandarilla stated Huerta who was involved in the farmworkers rights movement with Cesar Chavez.

B. Request from the MultiCultural Center (MCC) from Capital Purchases Reserve in an amount not to exceed $1,352 for costs associated with purchasing an iMac Computer – Action Item
This computer would replace the current seven year old Apple Computer which is no long able to be updated.

MOTION: HENDERSON/LAPIZ move to approve the request from the MCC from Unallocated in an amount not to exceed $1,352 for costs associated with purchasing an iMac Computer

APPROVED

Marylyn Paik Nicely, the Director of the MCC, was present on behalf of the request. Paik Nicely stated that the current iMac computer that the MCC uses for graphics is no longer able to be updated by the campus IT department. Campus IT has recommended the purchase of a new iMac computer.

C. Request from the MCC for approval to spend an amount not to exceed $500 from the MCC’s Special Projects: In-House line-item in conjunction with the Finding Resources through Education and Empowerment (F.R.E.E.) Club for costs associated with hosting Dolores Huerta as a speaker on March 12, 2013– Action Item

MCC Budget Language #12 requires that no In-House project shall result in a cumulative cost of more than $500 without prior approval of the Board of Finance. MCC Budget Language #13 requires approval of the Board of Finance when in house funds are allocated for an event that has received a Cultural Programming Grant. The total cost associated with hosting Dolores Huerta as a speaker is $9,000.

MOTION: HENDERSON/LAPIZ move to approve the request from the MCC for approval to spend an amount not to exceed $500 from the WRC’s Special Projects: In-House line-item in conjunction with the F.R.E.E. Club for costs associated with hosting Dolores Huerta as a speaker on March 12, 2013

APPROVED

Marylyn Paik Nicely, the Director of the MCC, was present on behalf of the request. Paik Nicely stated that the MCC would like to partner with FREE to bring Dolores Huerta as a speaker to campus. Henderson asked which campus groups were assisting in providing funding. Paik Nicely reported that the Depart of Sociology, the Department of Critical Race & Gender Studies, the Office of Diversity and Inclusion, the AS Event Funding Board and the Women’s Resource Center were also providing funding.
D. 2013-2014 Recommended Associated Students Budget – Action Item
Review and approval of the 2013-14 Recommended A.S. Budget.

MOTION: HENDERSON/LAPIZ move to approve the 2013-14 Recommended Associated Students Budget
APPROVED

The AS Program Budget Hearings were held on Saturday, March 3, 2013. After the hearings, the Board of Finance proceeded to discuss each programs request and developed a recommended budget for 2013-14. The recommended budget, with appropriate budget language, was submitted for approval to the Board of Finance and will be distributed to the AS Council on Monday, March 11, 2013. AS Programs will also receive the 2012-13 AS Recommended Budget on March 11.

It is hoped that anyone that has questions or comments about the budget, or the process, will contact Board of Finance members prior to the April 8 meeting. A binder of the 2013-14 budget requests is available in the AS Council Office.

Announcements

Tyson stated that she will be asking the Board of Finance to evaluate the Budget Process after the approval of the budget.

Adjournment

Yzaguirre adjourned the meeting at 6:29 p.m. without objection.

Recorded by:

Rob Christensen
A.S. Council Assistant

Approved by:

[Signature]
Paul Yzaguirre
A.S. Administrative Vice President
Chair Board of Finance
About the HSU Campus Diversity Plan 2013+

Statements that articulate Humboldt State’s deep commitment to institutionalizing diversity, equity, and inclusion in all areas of our work appear repeatedly amongst our campus’ strategic plans and priorities. Most recently featured as one of the key priorities for our campus in the document, “HSU Priorities 2012-2016,” that was issued by President Richmond in Fall 2012, such goals are also highlighted in HSU’s mission and vision statements, in HSU’s Strategic Plan 2004-2009, in our most recent WASC review, in HSU’s Graduation Rate Improvement Plan 2010, and in the final report issued in 2011 by the Cabinet for Institutional Change.

Across the university, much work has gone towards putting these goals into practice. This work has been carried out by staff, faculty and students in units and departments, programs and majors in every corner of this campus. At the same time, much work remains in order to meet the broad goals that we have set for ourselves. In order to continue this process of institutional improvement and change, the Office of Diversity and Inclusion has been charged with overseeing the process of drafting a coordinated campus-wide diversity plan that provides a mechanism for benchmarking and evaluating our success as a campus in meeting our stated goals relative to diversity, equity and inclusive student success. This comprehensive plan – to be completed in Spring 2013 – will outline components of, initiatives underway, and strategies necessary to meet HSU’s objective of institutionalizing diversity, equity and inclusivity as core elements of the HSU mission and vision. While this plan will provide a detailed outline and timeframe for implementation, this campus diversity planning process is founded on four core goals that summarize the essence of what HSU aspires to achieve in these key areas. These four goals are outlined below.

Goal #1: Access to Excellence

1a: Ensure equality of access to an HSU education, as evident in a student body that is representative of the population of CSU-eligible California high school graduates, and that is also representative of the unique role of Humboldt State in serving students from the many tribal communities in our surrounding area

1b: Ensure equity in access to the various academic programs that HSU has to offer

Goal #2: Inclusive Excellence

Goal 2a: Foster a campus community that is equally welcoming and supportive to all students, faculty and staff, regardless of background

Goal 2b: Acknowledge, support, & infuse diversity in all areas of our work with students (both curricular & co-curricular), as a core part of the educational process that is central to academic success for all students

Goal 2c: Eliminate the gap in retention for traditionally underrepresented populations

Goal 2d: Eliminate the gap in graduation for traditionally underrepresented populations

Goal 2e: Ensure equity in all areas of student success (from GPA to career success to leadership capacity)

Goal 2f: Ensure equity in student success within the various academic programs that HSU has to offer
Goal #3: Faculty & Staff Diversity
Goal 3a: Institutionalize the capacity to contribute to HSU’s diversity goals as a core element of all HSU staff, faculty and administrator positions

Goal 3b: Increase the proportion of faculty, staff, and administrators from underrepresented groups\(^7\)

Goal 3c: Ensure equity in the retention of faculty, staff, and administrators across underrepresented groups\(^8\)

Goal #4: Community Collaboration
Goal 4a: Develop infrastructure for collaboration with the off-campus community in addressing issues of inclusiveness in the larger community, in order to best support and retain HSU students, staff and faculty

Goal #5: Shared Responsibility and Ongoing Improvement
Integrate progress towards the institutional expectations and goals identified in this plan as a responsibility that is shared across all campus units, and continually monitor progress towards achieving Goals #1-4 according to the benchmarks identified within this plan.

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\(^1\) We will commit to increasing our diversity of people and perspectives. (HSU Vision) HSU will increase the proportion of students of color, and other under-represented groups, while increasing retention and graduation rates (HSU Strategic Plan 2004-2009).

\(^2\) Humboldt State University is committed to ensuring academic excellence for traditionally under-represented students in areas of student access, persistence, and graduation by embracing diversity as an educational process central to academic success for all students (WASC Commitment; Cabinet for Institutional Change).

\(^3\) We will be exemplary partners with our communities, including tribal nations (HSU Vision); HSU will build on our student-centered focus to create an equitable institutional and social climate with a community that welcomes diverse students, staff, and faculty (HSU Strategic Plan 2004-2009; HSU Priorities 2012-2016).

\(^4\) HSU will help individuals prepare to be responsible members of diverse societies (HSU Mission). HSU graduates will demonstrate appreciation for an understanding of expanded world perspective by engaging respectfully with a diverse range of individuals, communities, and viewpoints (HSU Student Learning Outcome #4); HSU will provide the framework for the integration of lifelong international and intercultural experiences that enrich the lives of our students, faculty, and staff. (HSU Strategic Plan 2004-2009); also see Footnote 2, above.

\(^5\) HSU will close the gap in educational achievement (Graduation Rate Improvement Plan 2010; HSU Strategic Plan 2004-2009; HSU Priorities 2012-2016)

\(^6\) HSU will close the gap in educational achievement (Graduation Rate Improvement Plan 2010; HSU Strategic Plan 2004-2009; HSU Priorities 2012-2016)

\(^7\) HSU Strategic Plan 2004-2009; HSU Priorities 2012-2016.